

Time : 2 hrs.

CODE - NITROGEN

15/10/08

Total Marks : 60

INSTRUCTIONS :

- 1) Question No. 1 & 2 is compulsory.
- 2) Attempt any three questions from Section - II
- 3) Figures to right indicate full marks.

SECTION - I

Q.1 Explain in brief (Any THREE) 15

- 1) Case study method.
- 2) Project management.
- 3) Problem solving skills.
- 4) Decision - making skills.
- 5) Analytical skills.

Q.2 Case Study :

Mrs. Rashmi Sepru holds MA in Economics from Mumbai University. She also has post-graduate diploma in Human Resource Management, from Tata institute of social Science. She made her career in the field of marketing. Her immediate senior has another ten years to retire. Rashmi feels frusted because she feels stagnated in her career.

Rashmi is a pleasant person. She has maintained excellent relations with colleagues, subordinates and parties dealing with the company. She is a no-nonsense woman. She does not take 'no' for an answer. She is honest and streight forward. Overall her employers are happy with her.

In one of her casual talk with a director, Nitin Desia. She pours her heart out how this stagnation in life is creating frustration and tension. Desai remains non-committal. After a month he calls Rashmi and says that in HRD department all senior executives are retiring by the year end, If she desire to change over to HRD, she can be considered for the post of HRO president. Although she has learn HRD, she has never practised it Her first preference has always been marketing. Rashmi asked the director to allow her two days and she will return with a reply.

- 1) Would you say Rashmi has a qualities of being a good leader ? 5
- 2) What Sort of frustration Rashmi is felling ? 5
- 3) Would you advise Rashmi to change over to HRD ? 5

SECTION - II

Q.4 You have been assigned a group project undertaning along with the team members for a certain period.

- Explain in brief : 1) What is your contribution to the group efforts ?
 ii) Do you feel objectives of the project. Studies are achieved ? To what extent ? 10

Q.5 "Planning & Controlling go hand in hand one is incomplete without the other ? Discuss practical aspects of both & appreciate. 10

Q.6 What are the challenge faced by the Indian manager since Globalisation ? Do you feel his role has changed considerably ? Discuss 10